



**APPENDIX B**

**Allegation of Misconduct**



**Investigation & Recommendation**

1. Investigate allegation(s); interview witnesses and student
2. Written **notice** to student of allegations and Honor Code violations
3. Communicate with student to discuss 1-2; encourage **student to respond** in writing; review possible sanctions; work with student as appropriate
4. HCO representative/administrator consults with supervisor(s) and HCO Advisory Committee as appropriate
5. Findings and recommendation:
  - I. All recommendations for No Action, Counsel and Education, Referral, or Warning are final upon approval of the HCO director and not subject to further review.
  - II. All recommendations for Probation will be approved by the HCO director, and are final decisions upon approval unless student submits timely request for administrative review.
  - III. All recommendations for Suspension Withheld, Suspension or Dismissal cases will be approved by *both* the HCO director and the associate dean of students, and are final decisions upon approval unless student submits timely request for administrative review.
6. Written Decision delivered to student



**Administrative Review**  
(if requested by student)

<p>I.</p> <ul style="list-style-type: none"> <li>• No Action</li> <li>• Counsel &amp; Education</li> <li>• Referral</li> <li>• Warning</li> </ul>	<p>II.</p> <ul style="list-style-type: none"> <li>• Probation</li> </ul>	<p>III.</p> <ul style="list-style-type: none"> <li>• Suspension Withheld</li> <li>• Suspension</li> <li>• Dismissal</li> </ul>
↓	↓	↓
<ul style="list-style-type: none"> <li>• No Review</li> </ul>	<ul style="list-style-type: none"> <li>• Review* by associate dean of students</li> <li>• Decision of associate dean is final</li> </ul>	<ul style="list-style-type: none"> <li>• Review* by dean of students</li> <li>• Decision of dean is final</li> </ul>

*\*Note: if relevant new information arises during Review that could have affected the Decision, return to HCO and continue investigation*