Informal resolution is available to victims under certain limited circumstances.

Responsible employees must report known or suspected sexual misconduct.

Investigator may be the Asst. to Assoc. Dean of Student Life, EO Manager, or another qualified individual.

Title IX Coordinator considers if there is reasonable cause to believe a violation occurred.

Throughout the investigation, a support person may attend meetings and interviews for purposes of observation but may not participate in any way.

The Responsible Administrator may be HCO Manager Employee Relations, Dean/Chair, Director, or Banning Committee.

Outcome of investigation is determined based on the preponderance of evidence standard (whether it is more likely than not).

Grounds for review include (1) outcome clearly contrary to evidence, (2) procedural error, (3) new evidence, (4) substantially disproportionate discipline, and/or (5) resolution not designed to correct discrimination.

The final resolution will be affirmed unless the party seeking review demonstrates a condition in the grounds for review by clear and convincing evidence.