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## Holidays Policy

Full-time personnel are given paid time off for approved holidays. The following holidays are approved by the university:

- New Year's Day (2 workdays—see [Holiday Procedures](#))
- Martin Luther King Jr. Day (third Monday of January)
- Presidents' Day (third Monday of February)
- Memorial Day (last Monday of May)
- Independence Day (July 4)
- Pioneer Day (July 24)
- Labor Day (first Monday of September)
- Thanksgiving (2 workdays – Thursday and Friday)
- Christmas Day (2 workdays—see [Holiday Procedures](#))

BRIGHAM YOUNG UNIVERSITY RESERVES THE ABSOLUTE RIGHT TO CHANGE OR DEVIATE FROM THIS POLICY AT ANY TIME WITHOUT ADVANCE NOTICE.

**APPROVED:** 1 Mar 2010 [Revised 10 Apr 2020]

**PRIOR VERSION:** 19 May 2005

**APPLICABILITY:** This policy applies to all university organizations and personnel.

**POLICY OWNER:** Administrative Vice President / Chief Financial Officer

**RESPONSIBLE OFFICE:** Human Resource Services

**IMPLEMENTING PROCEDURES:** [Holiday Procedures](#)

**RELATED POLICIES:**

- [Physical Facilities Policy](#)
- [Print-Mail Production Center Policy](#)
- [Staff Overtime Policy](#)
- [Student Employment Policy](#)
- [Student Health Services Policy](#)
- [Workweek for Employees Policy](#)