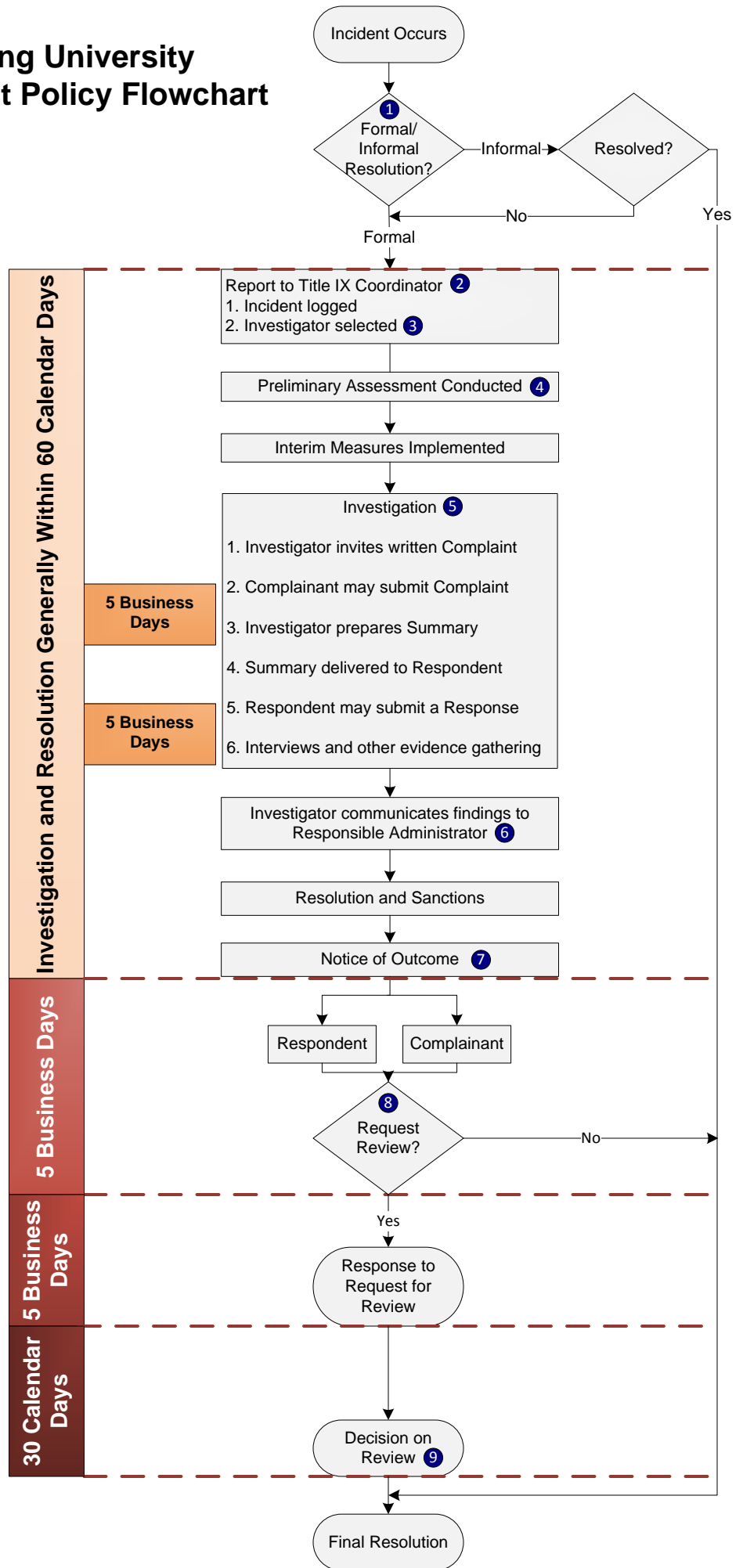




# Brigham Young University Sexual Misconduct Policy Flowchart

- 1 Informal resolution is available to victims under certain limited circumstances.
- 2 Responsible employees must report known or suspected sexual misconduct.
- 3 Investigator may be the Asst. to Assoc. Dean of Student Life, EO Manager, or another qualified individual.
- 4 Title IX Coordinator considers if there is reasonable cause to believe a violation occurred.
- 5 Throughout the investigation, a support person may attend meetings and interviews for purposes of observation but may not participate in any way.
- 6 The Responsible Administrator may be HCO Manager Employee Relations, Dean/Chair, Director, or Banning Committee
- 7 Outcome of investigation is determined based on the preponderance of evidence standard (whether it is more likely than not).
- 8 Grounds for review include (1) outcome clearly contrary to evidence, (2) procedural error, (3) new evidence, (4) substantially disproportionate discipline, and/or (5) resolution not designed to correct discrimination.
- 9 The final resolution will be affirmed unless the party seeking review demonstrates a condition in the grounds for review by clear and convincing evidence.



For the full Sexual Misconduct Policy, please see <https://policy.byu.edu/view/index.php?p=155>.